



Local 1790 Meeting Minutes

Oregon AFSCME Council 75

Minutes at the meeting of Tuesday Dec 6, 2022

In Attendance:

	Name	Position
1.	Erin Mercer	President
2.	CJ Alicandro	Vice-President
3.	Cameron Johnson	Secretary-Treasurer
4.	Anna Peña	Council 75 Representative

President Erin Mercer called the meeting of Local 1790 to order at 6:22 PM

1. Roll call of officers was taken by Recording Secretary Cameron Johnson. All officers were present with the exception of Cam Tu Tran (Trustee).
2. AFSCME Code of Conduct

AFSCME is committed to providing an environment free from discrimination and harassment, regardless of an individual's race, ethnicity, religion, color, sex, age, national origin, sexual orientation, disability, gender identity or expression, ancestry, pregnancy, or any other characteristic prohibited by law. As such, AFSCME will not tolerate discriminatory, harassing, or otherwise unacceptable behavior at any of its activities, events, or meetings, including virtual meetings. AFSCME expects everyone who participates in any of its activities, events, or meetings to abide by this standard of conduct. There will be no retaliation or other adverse action taken against an individual who makes a complaint.

Complaints should be sent to the attention of Kathy Formella, AFSCME Director of Human Resources at KFormella@AFSCME.org.

3. The minutes of the previous meeting were distributed, read, amended as necessary and approved.
4. Reports of the Officers:
 - a. Erin Mercer - President



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- i. President's Briefing Update
 1. Freedom Foundation - this is an anti-union organization that is reaching out to union members. WE DO NOT WANT TO GIVE THEM ATTENTION. Let Anna know directly if any members are contacted. (<https://www.freedomfoundation.com/>)
 2. Discussion of legislative priorities, including:
 - a. Campaign finance reform
 - b. Caseload standards (in behavioral health)
 - c. Expansion of the United We Heal apprenticeship program
 - i. Comment from Anna: it is pretty exciting that Oregon AFSCME members are leading innovation in the way we provide BH work and support workers.
 - ii. All AFSCME offices are closed week of 12/25/22-1/1/23 for the holidays. This includes the Council office on 60th & Burnside. Staff will be bare bones but available for an emergency.
 - iii. Council 75 DEI Caucus is asking for members to attend meetings to discuss broader equity goals at the Council and carry out that work
 - iv. Dues increase - the *cap* for dues are increasing, not the dues percentage itself. The top earners (who are at the cap) will see their monthly dues increase by \$1.55.
 1. 1790 Board can answer any questions from members
 2. The SMART center is aware of this update and can also provide support and answer member questions
GetSMART@OregonAFSCME.org
1-844-75-UNION (1-844-758-6466)
[Monday-Friday 9am-5pm, closed all major holidays]
- b. CJ Alicandro - Vice-President
 - i. Membership drive updates
 1. Cascadia:
 - a. Going to Urgent Walk-in tomorrow, sent emails to other sites, focusing on fair share employees
 - b. Seven (7) new employees signed up for the bargaining summit on Saturday
 - c. From Erin: member Janelle has volunteered to be Receiver for Cascadia
 - c. Cameron Johnson - Secretary-Treasurer



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- i. Bank account with On Point Credit Union is very close to being opened, should be completed within the week
- ii. Financial Summary
 - 1. Financial information from 2020-current has been sent to us from the Council. We now have the following information:
 - a. 2020 Annual revenue: \$27,326
 - b. 2021 Annual revenue: \$30,331.26
 - c. Total in account (approx): \$87,988.52
 - 2. Summary YTD:

2022 Revenue YTD - totals reflect funds received *during* the month, which does not necessarily reflect *dues* received *for* the month

	Total / sub-local	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov
0	\$312.00	\$31.80	\$49.80	\$21.60	\$32.40	\$43.20	\$32.40	\$32.40	\$32.40	\$10.80	\$18.00	\$7.20
1	\$2,405.70	\$227.50	\$255.80	\$216.00	\$237.60	\$226.80	\$216.00	\$194.40	\$255.60	\$208.80	\$169.20	\$198.00
2	\$1,940.35	\$316.75	\$167.40	\$75.60	\$153.00	\$250.20	\$165.60	\$165.60	\$156.60	\$79.20	\$237.60	\$172.80
3	\$4,334.80	\$752.80	\$0.00	\$378.00	\$781.20	\$3.60	\$406.80	\$417.60	\$410.40	\$406.80	\$396.00	\$381.60
4	\$16,093.20	\$1,498.00	\$1,519.20	\$1,451.60	\$1,474.20	\$1,454.40	\$730.80	\$2,089.80	\$1,418.40	\$1,434.60	\$1,470.60	\$1,551.60
5	\$3,187.40	\$293.00	\$318.60	\$333.00	\$451.80	\$153.00	\$286.20	\$300.60	\$295.20	\$298.80	\$304.20	\$153.00
6	\$350.00	\$35.00	\$36.00	\$68.40	\$36.00	\$16.20	\$32.40	\$27.00	\$25.20	\$32.40	\$14.40	\$27.00
7	\$1,414.80	\$0.00	\$0.00	\$169.20	\$165.60	\$162.00	\$158.40	\$162.00	\$154.80	\$151.20	\$151.20	\$140.40

1790-0	Basic Rights Oregon	1790-4	Cascadia Health
1790-1	Janus Youth	1790-5	Fora Health
1790-2	Volunteers of America	1790-6	Community Living Case Management (CLCM)
1790-3	Outside In	1790-7	Mid-Columbia Center for Living (MCCFL)

5. Unfinished Business:

- a. Lines for Life request
 - i. Ask is \$1,032 per month
 1. This ask is high enough that it requires a general member vote
 - ii. How likely is it that we will get new sub-locals, i.e., how likely is it that we will continue to get these kinds of asks? Very likely, as this ask is most likely for new contracts. We want to push in 2nd and 3rd contract negotiations for paid bargaining time in order to reduce this issue.
 - iii. From CJ: this is a worthwhile way to spend members money. We should have a “first contract” fund in the budget that is used for this.
 - iv. The bargaining summit (on Saturday 12/10/22) may be a good place to get feedback on this
 - v. It was moved, seconded and carried to table the Lines for Life discussion
- b. Laptops / Google Workspace (emails)
 - i. Purchase of laptops (Chromebooks) is high enough that it requires a general member vote
 1. It is important that equipment be bought for all Officers, not just those who “need” it most
 - ii. Google Workspace account is almost ready, per Anna. Waiting on domain verification from IU
 - iii. It was moved, seconded and carried to table the purchase of laptops (Chromebooks) for Officers

6. New Business:

- a. Good and Welfare - after discussion this was added to the budget. Amount will be decided during January’s budget discussion
- b. Newsletter for December - will put together during the next work session
- c. Constitution Updates - will discuss during the next work session
- d. Next work meeting - **Tuesday 12/20/22 at 9:15 - 10:15 AM**

7. It was moved, seconded and carried that the meeting be adjourned.

The meeting was adjourned at 7:30 PM; minutes were submitted by Cameron Johnson, Recording Secretary.