



Local 1790 Meeting Minutes

Oregon AFSCME Council 75

Minutes at the meeting of Thursday Nov 3, 2022

In Attendance:

	Name	Position
1.	Erin Mercer	President
2.	CJ Alicandro	Vice-President
3.	Cameron Johnson	Secretary-Treasurer
4.	Cam Tu Tran	Trustee
5.	Anna Peña	Council 75 Representative

President Erin Mercer called the meeting of Local 1790 to order at 8:00 PM

1. Roll call of officers was taken by President Erin Mercer. All officers were present.
(Vice-President CJ Alicandro left the meeting early at 8:45 PM)
2. Reviewed AFSCME Code of Conduct

AFSCME is committed to providing an environment free from discrimination and harassment, regardless of an individual's race, ethnicity, religion, color, sex, age, national origin, sexual orientation, disability, gender identity or expression, ancestry, pregnancy, or any other characteristic prohibited by law. As such, AFSCME will not tolerate discriminatory, harassing, or otherwise unacceptable behavior at any of its activities, events, or meetings, including virtual meetings. AFSCME expects everyone who participates in any of its activities, events, or meetings to abide by this standard of conduct. There will be no retaliation or other adverse action taken against an individual who makes a complaint.

Complaints should be sent to the attention of Kathy Formella, AFSCME Director of Human Resources at KFormella@AFSCME.org.

3. The minutes of the previous meeting were distributed, read, amended as necessary and approved.



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4. Reports of the Officers

- a. No Officer reports

5. Committee Reports

- a. Membership Committee
 - i. CJ will be starting full-time Membership outreach in two weeks
 - ii. From Erin: was able to sign up two new members at Cascadia, and some have expressed interest in stewardship

6. Unfinished Business

- a. Lines for Life Request
 - i. Discussed briefly, decided to table until budget has been finalized
 - ii. From CJ: had discussion with Stacy Chamberlain (Council 75 Vice-President) and Stacy had valuable advice regarding precedent setting for requests like this. How will the 1790 Officer response to this ask affect other asks moving forward? How will this affect expectations?
 - 1. Is it better to push for paid time during bargaining, or to reimburse workers for unpaid bargaining time?
 - iii. MOTION #1: CJ motioned to table Lifes for Life request until budget has been finalized. The motion was seconded (by Tu) and carried.
- b. Laptops / Google Workspace (GSuite)
 - i. Discussed purchasing laptops (Chromebooks) for the Officers.
 - 1. Recommendation from Cameron is an HP x360, retails at \$660, as of 11/4/22 it is on sale for \$460. Total price would be \$1400-2000, depending on exact price at time of purchase (assuming three (3) devices).
 - a. [Link to device at HP site](#)
 - 2. What is the maximum amount of money that the Officers can vote to spend? What do we need to take to the members to vote on? Anna will investigate and find that dollar amount. We may need to take this to the General Member meeting for more discussion and a vote
 - 3. Discussed approval of this purchase vs. lost wages ask from Lines for Life. CJ points out that a one-time purchase (laptops) is much easier to accommodate than a recurring expense, like lost wages.

4. No motions - tabled until we know the exact dollar amount the Officers are able to approve
- c. General Membership Meeting Discussion
- i. Total time for agenda items: 60 minutes
 - ii. Slideshow? Erin will put together a collaborative slideshow and send it out, we need to finalize the content of the slideshow by Tuesday 11/8/22
 - iii. Discussed adding information about the General Membership meeting to the newsletter in the future
 - iv. Removed agenda item regarding the Chapter Reps, we need to do some more research to see how much authority Chapter Reps have and their relationship with the E Board
 - v. Discussed creating a “fact sheet” for the history of 1790
 - vi. It’s important to not create TOO many agenda items, we want to give members plenty of time to ask questions and have discussions
- d. General Membership Meeting AGENDA
- i. AFSCME Code of Conduct
 1. Presenter: Erin
 2. Time: 2 minutes
 - ii. Officer introductions
 1. Presenter: Erin, CJ, Cameron, Tu
 2. Name, pronouns, home org, why we are an officer
 3. Time: 5 minutes
 - iii. What is the purpose of Membership meetings
 1. Presenter: Erin
 2. Time: 5 minutes
 - iv. Brief history and explanation of Robert’s Rules
 1. Presenter: Erin
 2. Time: 5 minutes
 - v. Open E Board positions (Trustee)
 1. Presenter: Tu
 2. Time: 3-4 minutes
 - vi. Ways to get involved: Stewardship
 1. Presenter: CJ
 2. Time: 5 minutes
 - vii. Ways to get involved: Membership benefits (AFSCME advantage)
 1. Presenter: Cameron
 2. Time: 5 minutes
 - viii. Ways to get involved: Training Trust



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1. Presenter: Anna
 2. Time: 5 minutes
- ix. Discuss a history of 1790, as well as a history at orgs like Fora and Cascadia
1. Presenter: Erin (1790 history), CJ (Cascadia), Cameron (Fora)
 2. Time: Erin 10 minutes, CJ 5 minutes, Cameron 5 minutes

7. New Business

- a. [First newsletter published on 11/3/22](#)
 - i. Dia De Los Muertos - [link to video on celebration at AFSCME office](#)
- b. Chapter Representatives
 - i. A Chapter Rep would bridge the divide between the Executive Board and the rest of the members
 - ii. Can our Constitution support it? Are they considered voting members of the Board? More research needs to be done before this can be presented at a General Membership meeting
 - iii. [Link to description of Chapter Rep role description](#)
 1. Document stored in "Communications" folder in the Drive

8. It was moved, seconded and carried that the meeting be adjourned.

The meeting was adjourned at 9:30 PM; minutes were submitted by Cameron Johnson, Recording Secretary.