



Local 1790 Meeting Minutes

Oregon AFSCME Council 75

Minutes at the meeting of Tuesday Jul 26, 2022

In Attendance:

	Name	Position
1.	Erin Mercer	President
2.	CJ Alicandro	Vice-President
3.	Cameron Johnson	Secretary-Treasurer
4.	Tu Tran	Trustee
5.	Anna Pena	Council 75 Representative

President Erin Mercer called the meeting of Local 1790 to order at 8:00PM

1. Reviewed AFSCME Code of Conduct
2. The minutes of the previous meeting were distributed, read, amended as necessary and approved.
3. Special guest, Andy Friedman, organizer for United We Heal campaign.
 - a. <https://unitedwehealoregon.com/training-trust>
 - b. Discussed Training Trust, collaboration between AFSCME and employers for training, including apprenticeships.
 - c. Discussed programs for QMHA and CADC training and certifications. Community colleges often have programs (like PCC) but those are time consuming and expensive. What about other options? An apprenticeship can serve as both education and hours, and it's not an unpaid internship. (Unpaid internships are a huge barrier to certification.)
 - d. The Training Trust can also assist people in attaining higher certs, as many of those certs only require more work time, not necessarily a higher degree. (Cascadia has been participating in the Training Trust, and has had (as an employer) a positive experience.)
 - e. How do we pressure more employers to participate?

Q&A with Andy

Q: How many estimated participants is the BOLI (registered apprenticeship) budget going to help?



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A: Roughly 30 people, covers tuition and a navigator (staff) to assist

Q: Is this union only?

A: No, it's a partnership between BOLI and the employer, so it's not exclusive to union members

Q: When does the program start?

A: The QMHA program has already started through Eastern Gateway CC, five terms through the year. The CADC program will start when funding has been approved, hopefully soon. Intentional outreach may also start soon. Realistic start date is probably October 2022.

Q: What employers are participating so far?

A: Cascadia, Mid-Columbia Center for Living, and maybe the Multnomah County Health Department

Q: What about a QMHP program?

A: Maybe! It's complicated, because QMHP requires a master's degree, which is a high barrier, especially if you don't already have a bachelor's degree. PSU is looking to start a program to give an honorary bachelor's degree that can be used to get into a master's program.

4. New Business:

- Recap of convention
 - Youtube video: <https://www.youtube.com/watch?v=uID6XxxGdag>
 - Erin - attended Workplace Harassment and Union Action workshops
 - Harassment workshop was okay, good to learn from others experiences
 - Union Action workshop was great, lots of good solid examples like informational picketing, text banking
 - Took action for the Philadelphia Museum of Arts workers, and Stacy Abram spoke
 - CJ - attended Contract and New Employee workshops
 - Council 75 convention is happening next Spring
 - Tu - voting on resolutions was very meaningful, New Officer workshop
- Communication
 - How can members reach us? Should officers have emails?
 - Anna has put in a request for emails and a website, Cameron will take lead with Communications Director David
 - Example: Local1790President@oregonafscme.org
 - Local1790VicePresident@oregonafscme.org
 - Local1790Secretary@oregonafscme.org
 - Local1790Bargaining@oregonafscme.org
 - ... etc.

- Business cards - are there costs associated with this? Anna will look into this.
- Newsletters
 - Members are really craving information! Emails and social media can get overwhelming to answer individually
 - Anna will be able to help us draft
 - Erin points out that accomplishments are a really important piece to get out there
 - Frequency - monthly
- Reimbursement for AFSCME convention
 - Delegates paid out of pocket for meal and travel expenses
 - E-board already approved reimbursement, delegates just need to do the paperwork
- Stewards - topic has been tabled until next meeting due to time
- New Employee Orientation
 - Cameron does it at Fora
 - Anna does it at Cascadia
 - Larger discussion tabled for time
- Tina Kotek Meeting
 - August 1st, 5pm, not sure how much time is allotted
 - Topics for discussion:
 1. Erin will set up a Google Doc for coming up with discussion topics
- Membership Engagement - topic has been tabled until next meeting due to time
- Next meeting?
 - Will schedule next meeting over email

5. It was moved, seconded and carried that the meeting be adjourned.

The meeting was adjourned at 9:35PM; minutes were submitted by Cameron Johnson, Recording Secretary.