



Local 1790 Meeting Minutes

Oregon AFSCME Council 75

Minutes at the meeting of Tuesday May 02, 2023

In Attendance:

	Name	Position
1.	Erin Mercer	President
2.	Porter Colin Clements	Vice President
3.	Cameron Johnson	Secretary-Treasurer
4.	Cam Tu Tran	Trustee

President Erin Mercer called the meeting of Local 1790 to order at 6:33 PM

1. Roll call of officers was taken by President Erin Mercer. All officers were present.
2. Reviewed AFSCME Code of Conduct

AFSCME is committed to providing an environment free from discrimination and harassment, regardless of an individual's race, ethnicity, religion, color, sex, age, national origin, sexual orientation, disability, gender identity or expression, ancestry, pregnancy, or any other characteristic prohibited by law. As such, AFSCME will not tolerate discriminatory, harassing, or otherwise unacceptable behavior at any of its activities, events, or meetings, including virtual meetings. AFSCME expects everyone who participates in any of its activities, events, or meetings to abide by this standard of conduct. There will be no retaliation or other adverse action taken against an individual who makes a complaint.

Complaints should be sent to the attention of Kathy Formella, AFSCME Director of Human Resources at KFormella@AFSCME.org.

3. The minutes of the previous meeting were distributed, read, amended as necessary and approved.
4. Reports of the Officers:



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- a. Erin Mercer - President
 - i. President's Briefing Call -
 1. Discussion on the resignation of Shemia Fagan (Oregon Secretary of State)
 2. AD&D life insurance benefit has increased from \$5k to \$10k
 3. Rally on May 16 to support state workers in Salem, members are encouraged to attend
 4. Evaluation for the Convention Leadership Summit has been sent, all attendees are encouraged to complete
 5. New Council E Board members should receive information soon regarding the next Council E Board meeting
- b. Porter Colin Clements - Vice-President
 - i. Exploring outreach to sub-locals
- c. Cameron Johnson - Secretary-Treasurer
 - i. Financial Report
 1. Total Receipts: \$12,889.04
 2. Total Disbursements: \$ -
 3. Total Cash Assets (as of 5/2/23): \$101,209.90
 - ii. We received only \$80 from the Council in March. After speaking with C75 Finance Director Dave Cutler, it was revealed that most of the dues caps were still being stored in a C75 account. Dave provided a report that showed \$10,138.39 was owed to L1790. On 4/24/23 C75 transferred a total of \$12,889.04.
 1. \$10,138.39 = total withheld dues from the last 60 days
 2. \$2,750.65 = remainder of dues for April
 - iii. [Monthly Financial Report for April](#)
 - iv. [Distribution & Allocation Analysis](#)

5. Unfinished Business:

- a. Honorariums for Officers
 - i. Continued discussion of providing an honorarium (stipend) to elected E Board officers.
 - ii. "Work done for money is valued differently than work done for free"
 - iii. Examples (per quarter) (based on a Local in New York):



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1. \$800 - president
2. \$600 - secretary-treasurer
3. \$500 - vice president
4. How do we calculate the amount? Porter: important to take into account our income and decide our stipend based on that so we stay within our budget
- iv. Does it require a member vote? Difficult to say, we need to do some research
- v. It was moved, seconded, and carried to table this discussion
 1. Discussion will likely continue during future work sessions

6. New Business:

- a. Oregon AFSCME Convention Report
 - i. Erin - met with President Saunders several state representatives at different points in the Convention. Also met with an International Vice President, C75's paralegal, and several members from L88. Several conversations were had with L88 members regarding moving CCC and TPI to L1790, and moving MCCFL to L88.
 1. If the sub-local switch is going to be pursued, we need approval from both members and C75 E Board
- b. General Membership Meeting for May
 - i. Scheduled for Tuesday 5/23/23 at 6:30 PM
 - ii. Porter will reach out to Anna and Mike to let them know, and ask about using the Council office so this meeting can be in person
 - iii. Cameron will send out a calendar invite to the team
 - iv. Potential agenda items for the meeting:
 1. Overview of convention
 2. What does engagement look like? How can members be more engaged and have their voices heard?
 3. What is the point of the E Board?
- c. Reimbursement Request Process
 - i. A reimbursement request came from Outside In for \$91.96 for temporary tattoos; reimbursement was approved over email
 - ii. Discussed the need for a formal reimbursement process. Some possible solutions:



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1. Establish a reimbursement minimum, where anything spent under a certain threshold is automatically approved, while anything more has to be discussed at an E Board meeting.
 2. An incidental or discretionary fund could be established for organizing activities with automated approval, anything outside of those activities would need a formal proposal
 - iii. Discussion went over time; it was moved, seconded and carried to table
- d. Member Database - Salesforce
- i. The E Board does have the ability to obtain access for Salesforce, we just have to pay for the licenses
 - ii. Cameron is reaching out to Corey Nicholson to inquire about cost

7. It was moved, seconded and carried that the meeting be adjourned.

The meeting was adjourned at 8:05 PM; minutes were submitted by Cameron Johnson, Recording Secretary.