



# Local 1790 Meeting Minutes

Oregon AFSCME Council 75

Minutes at the meeting of Thursday Jan 12, 2023

In Attendance:

|    | Name            | Position                  |
|----|-----------------|---------------------------|
| 1. | Erin Mercer     | President                 |
| 2. | CJ Alicandro    | Vice-President            |
| 3. | Cameron Johnson | Secretary-Treasurer       |
| 4. | Anna Peña       | Council 75 Representative |
| 5. | Mike Morrison   | Council 75 Representative |

President Erin Mercer called the meeting of Local 1790 to order at 6:35 PM

1. Roll call of officers was taken by Recording Secretary Cameron Johnson. All officers were present.
2. AFSCME Code of Conduct

AFSCME is committed to providing an environment free from discrimination and harassment, regardless of an individual's race, ethnicity, religion, color, sex, age, national origin, sexual orientation, disability, gender identity or expression, ancestry, pregnancy, or any other characteristic prohibited by law. As such, AFSCME will not tolerate discriminatory, harassing, or otherwise unacceptable behavior at any of its activities, events, or meetings, including virtual meetings. AFSCME expects everyone who participates in any of its activities, events, or meetings to abide by this standard of conduct. There will be no retaliation or other adverse action taken against an individual who makes a complaint.

Complaints should be sent to the attention of Kathy Formella, AFSCME Director of Human Resources at [KFormella@AFSCME.org](mailto:KFormella@AFSCME.org).

3. The minutes of the previous meeting were distributed, read, amended as necessary and approved.

### 4. Reports of the Officers:

- a. Erin Mercer - President
  - i. 2023 Legislative Session - Lobby Days
    - 1. Behavioral Health Lobby Day - 03/14/2023 - Virtual
    - 2. Behavioral Health Lobby Day - 05/25/2023 - Virtual
      - a. Time to spend lobbying legislators
      - b. Asking for written testimony
      - c. Discussed including Lobby Day in the next newsletter - it may generate interest
  - ii. AFSCME is Hiring! Positions posted internally prior to offering external
    - 1. Political Coordinator
    - 2. Paralegal
    - 3. Staff Rep
  - iii. Convention Call
    - 1. Erin has the delegate forms
    - 2. Need to start election process - that means getting cards to Members. We need to get some delegates elected.
- b. CJ Alicandro - Vice-President
  - i. Membership Updates - Fair Share to Member Pipeline
    - 1. Cascadia - 75-80% signed members
    - 2. (Focus right now is on Cascadia, though hoping to expand focus soon)
  - ii. Steward Updates
    - 1. Connecting with stewards at MCCFL and Outside In
    - 2. Organizing Cascadia Stewards, then going to organize all of the 1790 stewards
    - 3. Cascadia newsletter update to go out on Monday
  - iii. Misc
    - 1. Discussion on access to data of fair share members for outreach purposes - can that information be obtained? Yes, per Anna. Does the Local want to maintain it's own database of members? No, the Council already has a database, but Local leadership may want to develop a routine in requesting this information from the Council
    - 2. LifeWorks NW next bargaining session is next week
    - 3. New Avenues for Youth (NAFY) is close to filing!



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| Numbers of Fair Share individuals as of 1/12/23 |            |        |      |          |       |
|---|------------|--------|------|----------|-------|
| Chapter / Sub-Local                             | Fair Share | Member | %    | Non-Dues | Total |
| Basic Rights Oregon                             | 0          | 10     | 100% |          | 10    |
| Cascadia Health                                 | 141        | 135    | 71%  |          | 486   |
| Community Living Case Management (CLCM)         | 4          | 6      | 46%  | 3        | 13    |
| Fora Health                                     | 43         | 71     | 62%  |          | 114   |
| Janus Youth Programs                            | 15         | 76     | 83%  | 1        | 92    |
| Mid-Columbia Center for Living (MCCFL)          |            | 44     | 48%  | 47       | 91    |
| Outside In                                      | 18         | 115    | 77%  | 16       | 149   |
| Volunteers of America (VOA)                     | 19         | 49     | 66%  | 6        | 74    |

- c. Cameron Johnson - Secretary/Treasurer
  - i. Bank account with OnPoint Community Credit Union has been opened, and checks have been received. However, checks only have space for one signer
    - 1. Cameron will follow up with Sara Diamond at OnPoint to request business checks with space for two signers
  - ii. Transfer of funds
    - 1. Dave Cutler has confirmed that funds should be transferred soon, though Cameron will follow up if no movement by end of week

## 5. Unfinished Business:

- a. Website Update
  - i. The Local 1790 website is live, though sparse:  
<https://www.oregonafscme.org/local-1790>

- ii. Anna, CJ, and Cameron have a website working session on Friday 1/13/23
  
- b. Email Update
  - i. Some confusion persists in trying to link the new 1790 website with new Google Workspace domain. Anna is working with the IU and hopes to have a resolution soon.
  
- c. Lines for Life Request
  - i. Quorum at a General Member meeting needs to be 10%, about 70 people
  - ii. What if we gave them less than \$1000? Then we wouldn't need a membership vote
  - iii. Erin moved to table the conversation as the expense requires a member vote, based on guidance we received from the IU. The motion was seconded and carried.
  
- d. Laptops/G-Suite
  - i. CJ can follow up with the Council to see about getting a device for Erin
  - ii. We still need to figure out rules about expenditures regarding what we can vote on versus what needs membership votes
  - iii. Cameron will follow up with Dave Cutler to see about getting finance clarification regarding expenditures -
    - 1. What if we can't get a quorum?
    - 2. What if it is not laid out in the constitution?
  - iv. CJ moved to table the conversation as this expense also requires a member vote, based on guidance we received from the IU. The motion was seconded and carried.
  
- e. Open E-Board Trustee Positions
  - i. Tu is still interested in being a Trustee
  - ii. We are not in alignment with the 1790 constitution
  - iii. We still have 2 open Trustee positions
  - iv. Mike knows a few members that may be interested, but a lot is unknown about what exactly being on the E-board "means"
  
- f. Pin Design Contest - Flyer?
  - i. May be a draw for members to participate and attend meetings
  - ii. We can discuss more at our next work meeting

### 6. New Business:

- a. Second General Membership Meeting - January 24, 2023 6:30 - 8:00 PM
  - i. Use next work session to plan meeting
    - 1. Next work session rescheduled for Thursday 1/19/23 at 8:30-10:30 AM
  - ii. Getting The Word Out - Use of Bulletin Boards
    - 1. Cascadia is covered
    - 2. CJ will work on reaching out to stewards at other sub-locals, and will work on creating a flyer to send out early next week
  
- b. 1790 - Defining our role and how to support
  - i. Chapter Representatives -
    - 1. Who are the member leaders in each sublocal?
    - 2. It's important that sub-locals feel supported, but it may not always be appropriate for the Board to do it directly, hence member leaders
    - 3. How can we engage member leaders? What can we do to support?
    - 4. Outside In and Cascadia - Bargaining
      - a. Ideas to support members
      - b. Suggestion from Stacy - Set up an easel board for members to write bargaining ideas in each break room or post on bulletin boards a section for members to write ideas for bargaining – collect after a predetermined period of time.
  
- c. Sector-Wide Strategic Planning
  - i. What is our vision for 1790? How can we use our collective power to incite change in the system? What does this look like?
  - ii. Observations from Mike:
    - 1. Folks are interested in moving towards stronger campaigns. Mike and Anna have started crafting a Bill of Rights that would be leveraged in a campaign. How do we take this moment when the world is opening back up to take more power? Several sub-locals are bargaining this year, and CCC has proven that when members are given the opportunity they will fight. But what is the role of the



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Local board? The Board doesn't bargain, so what is the exact role? The coordination would have to be very tight and seamless between the Local board and the bargaining unit members.

2. What is the Local? Is it just a bank account, or will there be other functions?
3. 1790 is a unique Local, and we can't play by the same rules, so we have to develop those strategies from the ground. An existing framework likely doesn't exist within Council 75, as most members are Public employees.

d. AFSCME Strong

- i. Power Weekend is 02/04-02/05, with phone bank and door knocking. Week of Action is 02/13-02/17.
- ii. Local 1790 gets \$800 from the Council for planning and activities
- iii. CJ moved to table this conversation as we ran out of time. The motion was seconded and carried.

7. It was moved, seconded and carried that the meeting be adjourned.

The meeting was adjourned at 8:10 PM; minutes were submitted by Cameron Johnson, Recording Secretary.